Below is the list of protocols that must be adhered to and enforced by anyone supervising or performing work on projects during the COVID-19 crisis:

1. No subcontractor and client interaction- Contact Project Manager for all questions/issues
2. Be considerate of client communication requests due to the crisis i.e. no face to face-phone only etc.
3. No more than 10 people on the project at one time
4. Practice social distancing- no closer than 6’ between persons
5. Wash hands frequently
6. No more than 3 Claffey Employees in a vehicle at one time
7. Only essential personnel on jobsite- no family or friends
8. “Not an Open Jobsite” signs posted at all access points on all active projects
9. All projects kept orderly with trash consolidated and/or removed as it becomes unmanageable
10. All food/drink trash removed daily
11. Projects with pools/fountains/spas that are unfinished must be kept pumped out and a floater loaded with chlorine set in the bottom in case it rains, and we are unable to get it pumped out quickly
12. Weep holes/main drains that are holding water must have a chlorine tab placed in them to prevent mosquitos
13. Any employee(s)/subcontractor(s) that experiences any sudden health changes/viral symptoms must notify their Project Manager immediately
14. Any employee/subcontractor complaining of or exhibiting signs/symptoms of the virus immediately leaves the property and cannot return until cleared by a physician
15. Any employee/subcontractor that has knowingly been in contact with anyone identified or suspected of having the virus is no longer allowed to work on any project or physically interact with anyone associated with the project
Stay Home Stay Safe

Rules for the Construction Industry

This document provides guidance for persons and business associated with the building and construction industries and trades on the meaning and application of Order issued by Dallas County Judge Clay Jenkins on March 29, 2020 (the “Order”).

Reason for Construction Rules. The purpose of these rules is to outline the steps that every employer and employee must take to reduce the risk of exposure to COVID-19. The rules describe how to prevent worker exposure to coronavirus, protective measures to be taken on the jobsite, and cleaning and disinfecting procedures.

Construction as Critical Infrastructure. The Order classified construction for public works, residential, commercial, and schools as critical infrastructure. Elective additions and maintenance are prohibited.

Requirements for Construction. All employers involved in construction activity must follow the requirements set forth in the COVID-19 Safety Recommendations issued by the Construction Industry Safety Coalition, including the rules below:

1. Mandatory temperature checks of all workers before they leave home. If a worker has a temperature above 99.6 degrees Fahrenheit, then they are prohibited from going to work and must remain at their residence;

2. Temperature checks of all workers with a forehead thermometer at the construction site before they may begin work. If an employee or contractor has a temperature above 99.6 degrees Fahrenheit, then they are to be sent home immediately;

3. Implement shift work;

4. Limit crossover of subcontractors;

5. Prohibit gatherings during meals or breaks;

6. Keep a 6 foot distance between people at all times, unless the work being performed requires multiple individuals for the safety of the workers;

7. Do not use a common water cooler. Provide individual water bottles or instruct workers to bring their own;
8. Allow non-essential personnel to work from home when possible;

9. Provide soap and water and hand sanitizer in the workplace, including all restrooms. Ensure that adequate supplies are maintained;

10. Mandatory handwashing of at least twenty (20) seconds for workers during the following:
   a. Before workers begin work;
   b. After workers remove gloves;
   c. Before and after the use of shared items such as tools or multi-user devices;
   d. Before and after any meal or restroom breaks; and
   e. After a worker’s shift or work time ends.

11. Mandatory rest breaks of at least fifteen (15) minutes for every four (4) hours worked so workers may follow hygiene guidelines;

12. Provide one (1) working flushing toilet for every fifteen (15) workers on site or one (1) outdoor portable toilet for every 10 workers on site;

13. No adverse action taken against an employee who has been quarantined, or advised to self-quarantine, due to possible exposure to coronavirus; and

14. Designate a COVID-19 safety monitor on each site who has the authority to enforce these rules.

**Enforcement.** Failure to strictly comply with this Order can result in penalties described below. Additionally, the general contractor and non-compliant subcontractor can be removed from the essential business list.